

Secretary of the Air Force

Integrity - Service - Excellence

Acquisition Professional Development



**MyAcquisitionCareer.
Mil**

Community Portal

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Matt Benavides



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Purpose of Discussion

- Share information with SMC and 61MSS/DPE leadership on the Acquisition Career Management Integrated Digital Environment Portal “MyAcquisitionCareer.Mil”
- Gain support from SMC/AX and 61MSS/DP to initiate a test project with SMC/AC, SMC/CL and 61MSS/DPE
 - Test MyAcquisitionCareer.Mil environment
 - Assess new acquisition training management processes and portal tool

Acquisition Career Management Integrated Digital Environment

- Create an environment where people have immediate access to the information they need to do work
 - ▮ requires analysis of what work has to be performed
 - ▮ requires tools, connectivity, and corporate memory
 - ▮ takes a culture change to allow access to information



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Assumptions

- Creating an integrated digital environment requires changes in the culture and work processes
- Working with the Air Force and DoD Personnel community and our customers to provide
 - Essential career planning guidance and tools
 - Flexible policies and procedures
- Effective workforce planning and utilization requires
 - Mechanisms to anticipate workforce trends
 - Capability to forecast skills (competency) changes
 - Resources and infrastructure that facilitate recruitment, development and retention of workforce



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MyAcquisitionCareer.mil Vision

- Provide clear policy and comprehensive guidance
- Flexible procedures and streamlined “self” services
- Information environment that facilitates:
 - Planning Professional and Personal Growth opportunities (Assists in mentoring and individual development planning)
 - Aggregating, executing and funding IDP requirements
 - Recording completed activities in enterprise database systems and IDP
 - Analyzing performance based information on all aspects of the acquisition professional development program



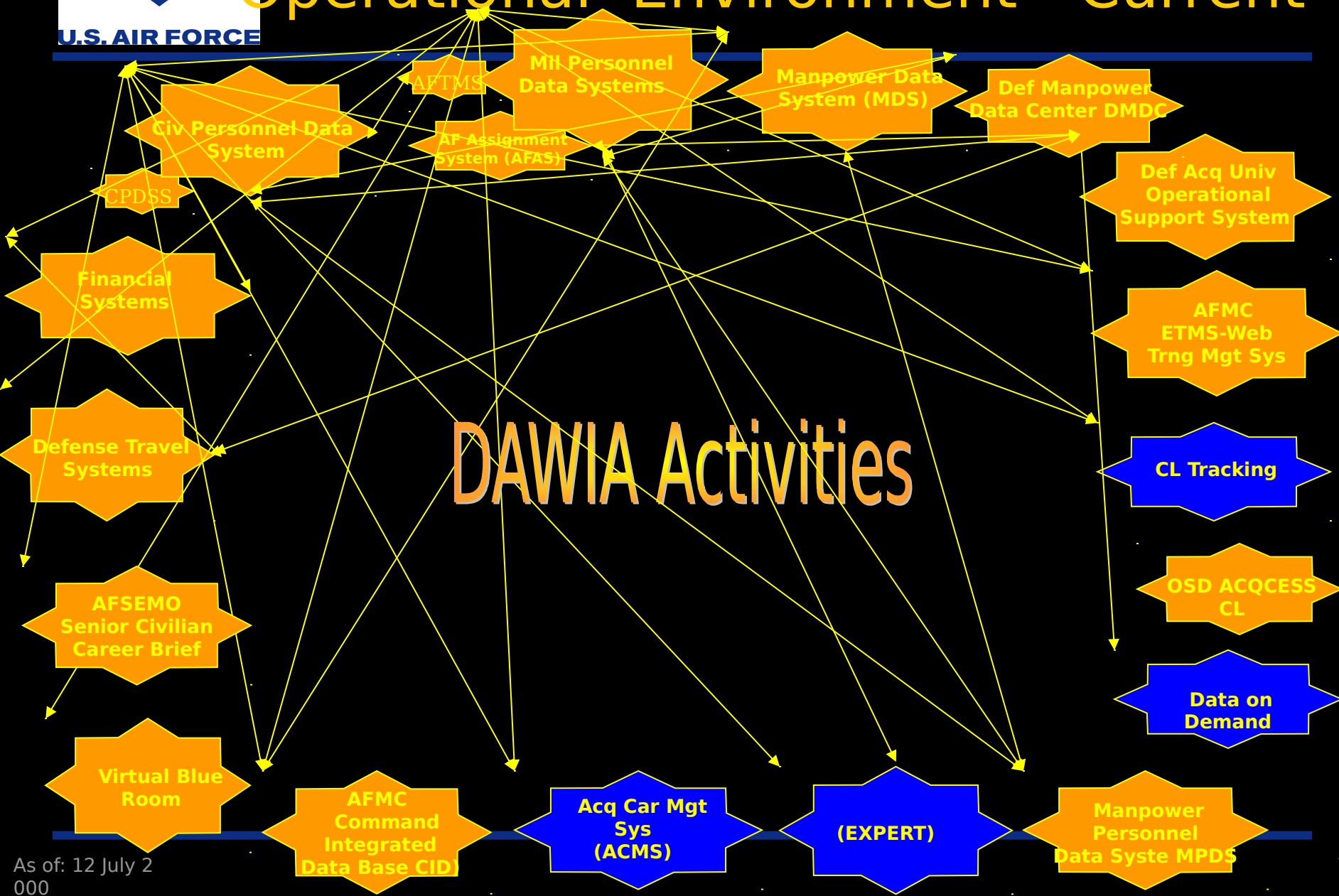
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Roadmap to Success

- We are reaching out to our commercial partners to identify illustrations in practice
- Computer Associates is documenting the requirements of the future business environment and IT architecture
- Oracle Corporation is helping us with the “proof of concept” of the community portal
- We are seeking volunteer sites to help out

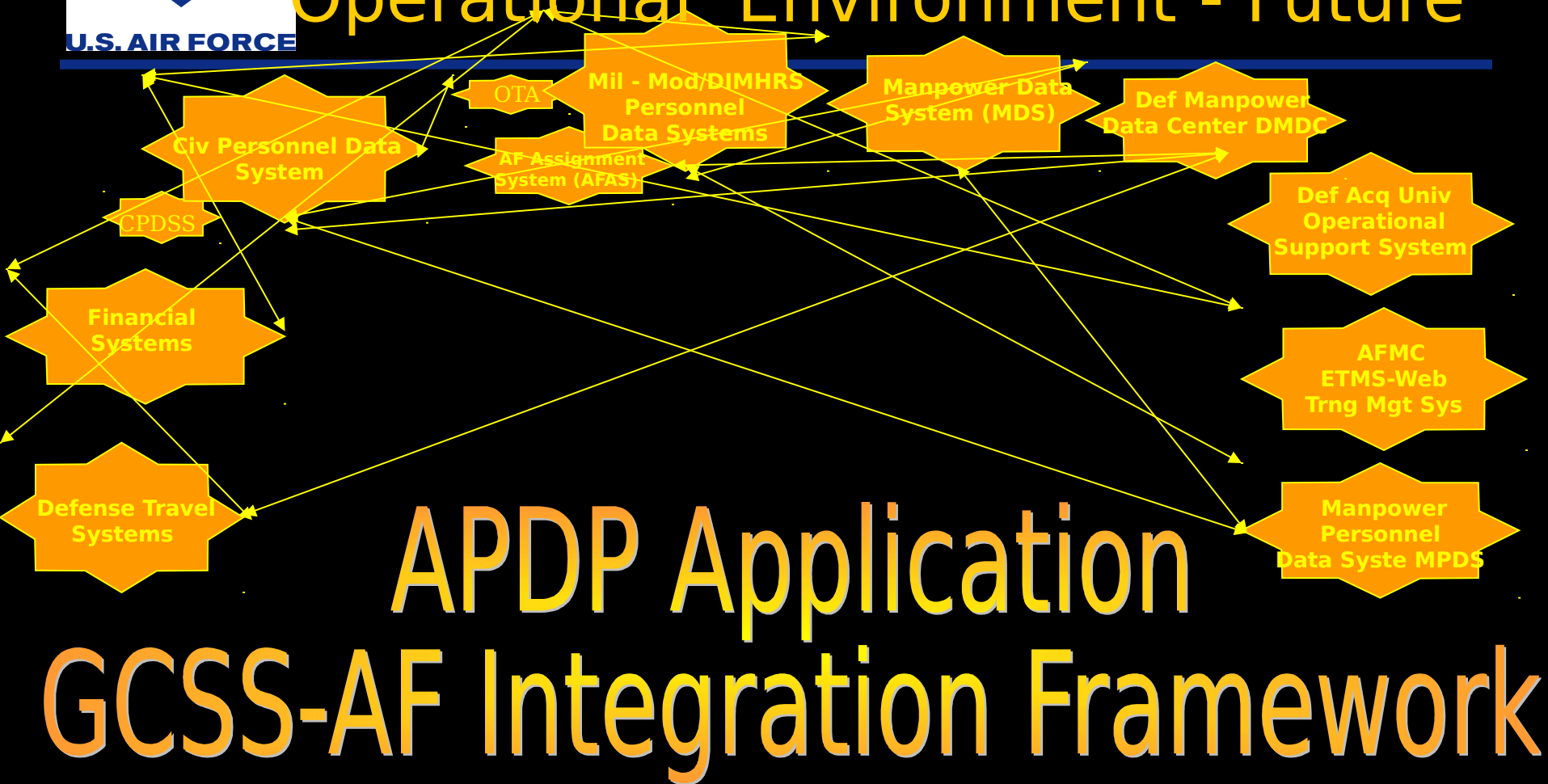


Acquisition Career Management Operational Environment - Current





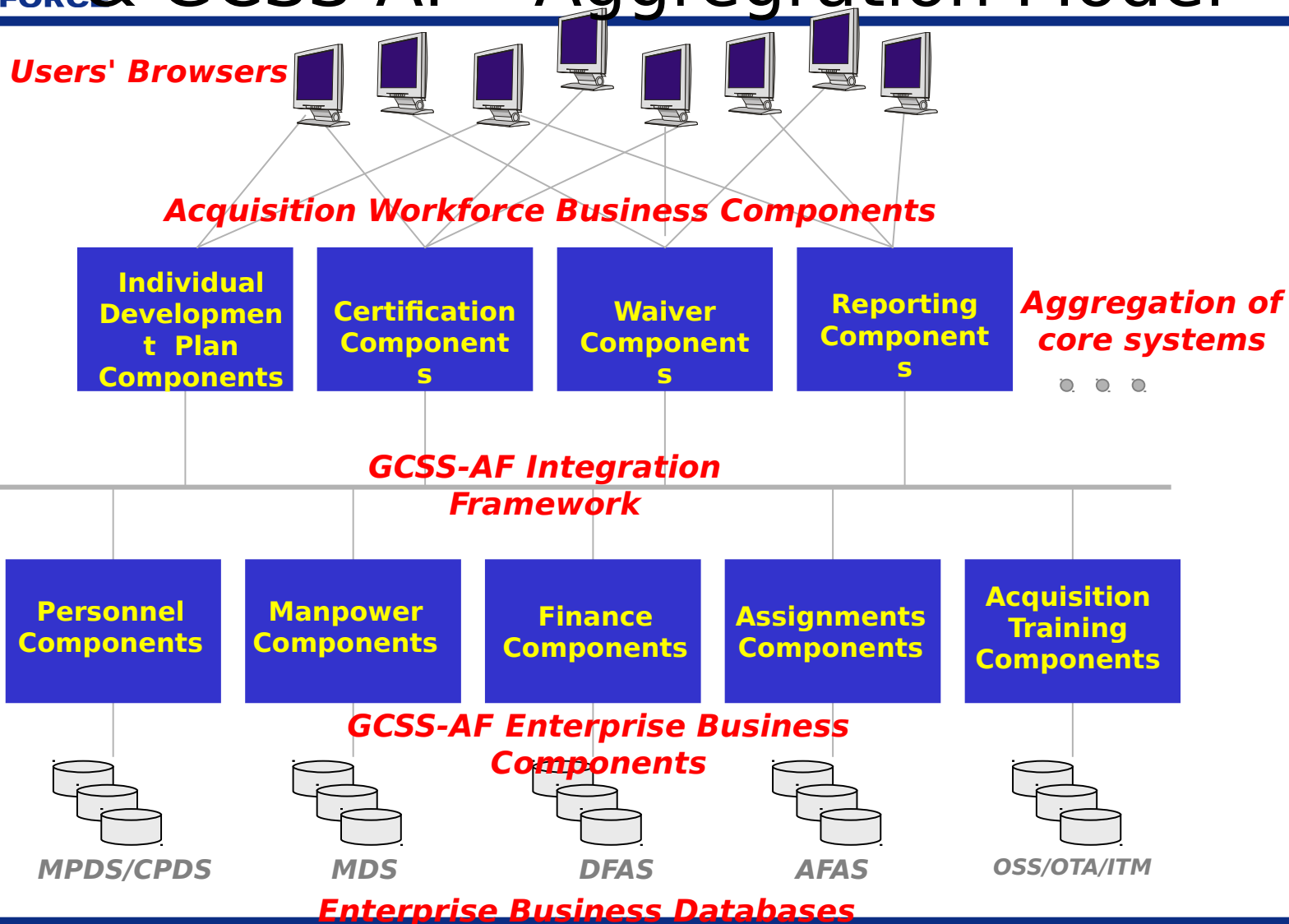
Acquisition Career Management Operational Environment - Future





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MyAcquisitionCareer.mil & GCSS-AF - Aggregation Model





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But What's a Portal?

- Organizational tool “single access point”
 - Presents information from various databases to the desktop at log-on
 - allows content and data to move from disparate systems to repositories more easily
 - extends knowledge management and business intelligence initiatives (corporate memory)
 - delivers tailorable corporate information assets to each person in the organization faster than traditional application



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What it can do for us

- Civilian and Military personnel and pay functions are accessible through the portal
 - Virtual Personnel and Pay services are supported
- Assists with Mentoring
 - Essential planning information (guidance) accessible
 - Comprehensive Individual Development Planning
- Enable employees, their managers and those supporting the Acquisition Professional Development Program to begin accessing and controlling:
 - relevant acquisition personnel information
 - professional development products and services



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Proof of Concept Demonstration

- Designate organizations to help us test the project goals outlined in MyAcquisitionCareer.mil
 - Establish Memorandum of Agreement with ESC
ESC, SMC, OC, ALC, ASC, AFPC
 - Requires users be available part-time
 - Member (3-5 each from AX and CL)
 - Supervisors/Commander of volunteers
 - Unit Training/functional mgr (61 MSS/DPE, AX and CL)
 - Test user defined roles and interaction and provide honest and open feedback
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Demonstration Project Goals

- Assess the feasibility of systems aggregation
- Assess the presentation of the information
- Test revised training application process
- Validate streamlined procedures for approving and tracking professional development activities
- Discover how changing users roles and responsibilities affects timeliness and accuracy

Analyzing project results will help with “go/no-go” decision



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Demonstration Schedule

- 1 Aug 2000 Sign Memorandum of Agreement
- 30 Aug Complete test preparations
- Aug 31 - 15 Sep Test period (part time activity)
- Sep 15 - 26 Evaluate/document use cases
- Sep 26 Computer Assoc delivers reqt's documents (incl test results)
- Oct Outbrief test site leadership
- Oct 12 Decision brief for next phase of IDE project (SAF/AQ)



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Racing toward Excellence

Working with our test sites and commercial partners to develop MyAcquisitionCareer.mil is helping the Air Force shape our overall information technology architecture by drawing on the Internet and best commercial practices



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Conclusion

We need your help!
We are ready to proceed!